

ENGAGE!



A Newsletter Exclusively for Ambassadors
of Roth Staffing Companies, L.P.



Ultimate Staffing Services • Ledgent • Adams & Martin Group

December 2008



What brings you joy?

In the spirit of the holidays, we asked Service Managers who assist each of you from our offices throughout the nation, what brings them joy. Here's what a few of them had to say...

"The small acts of kindness I see expressed between commuters (strangers) to and from work on the train. People offer directions and recommendations to tourists. A young man seated in a jam-packed car offers his seat to a young mother. A maternal woman whom I hadn't noticed while my nose was in my book saw that I had trash to throw out and took it from me to throw out on my behalf. Relationship building during conversations on the fly. It's a moving community!"

Deirdre Hudson-Wittman, Service Team Manager
Adams & Martin Group – Los Angeles, CA

"I just love, love, love my grandkids! How special it is seeing your children raise their own children. I can love them and spoil them as much as I want!"

Dona Driscoll, Service Manager
Ultimate Staffing Services – Los Angeles, CA

"I find joy in my morning – RedBull followed by a hot coffee! MMMM!"

Emalie Mann, Service Manager
Ultimate Staffing Services – Las Vegas, NV

"What brings me joy? It's the simple things really... seeing my husband's face first thing in the morning and at the end of each day. Spending time with family and friends."

Nicole Young Politte, Service Team Manager
Ultimate Staffing Services – Washington, D.C.

"Yesterday I received the biggest HUG from an Ambassador in tears after finding a job for her. She has been unemployed for many months and she said that she is 'now back to living life!'"

Holly Haigh, Limited Partner
Ultimate Staffing Services – Brea, CA

"Working for Roth Staffing Companies is what brings me huge joy. Each day holds a new challenge and a sense of helping others/ giving back. The thing I love about our company is that we are asked to give of ourselves in a charity capacity for those less fortunate on a regular basis. Especially in times like these, we are able to focus on those who have less and assist in our own creative ways. In my personal sphere, joy is brought by the fact that I am expecting a little one in April!"

Kara Hughes, Lead Service Manager
Ultimate Staffing Services – Denver, CO

"The Phillies winning the World Series!"

Travis J. Dworetzky, J.D., Consulting Manager
Adams & Martin Group – Los Angeles, CA

Santa's Ambassador List

NICE!

- Go the extra mile while on assignment
- Complete your Time Card Supplement on time
- Ask questions so you understand your assignment
- Discuss the three Ambassador Program questions with your supervisor on the first day
- Give your Service Manager as much notice as possible if you are unable to report to your assignment

NAUGHTY!

- Make lots of personal calls on your cell phone to make holiday party plans while on assignment
- Violate the dress code by wearing your Rudolph The Red-Nosed Reindeer costume to work
- Do your holiday shopping online while on assignment
- Report to work two hours late because you were up late watching It's a Wonderful Life the night before



Ambassador of the Month

LEI DUENAS, Ultimate Staffing Services
DIRECTV On-Premise

When you ask coworkers about Lei Duenas, an Ambassador on assignment at our DIRECTV On-Premise location, you'll hear over and over "committed," "positive," "efficient" and "exceptional." Lei is simply someone you can consistently count on to do a great job - and to make every day more pleasant.

Lei made such an impression that the Ultimate Staffing team, located on-premise at DIRECTV, hired her to handle payroll, weekly electronic invoicing and other administrative tasks that support the other Ambassadors on assignment at DIRECTV.

What she loves most about her role at DIRECTV is the opportunity to help her team and her fellow Ambassadors. "I've never felt so welcomed," she says. "Even though I am a temporary employee, I feel very much a part of our On-Premise team here."

Ron Oden, an Ambassador on assignment for DIRECTV, explains that whenever he approaches Lei for help or with a question, she is always very pleasant and helpful. "Lei's often in the office after hours and always ready to help," he says. "You can just see how hard she works and how committed she is to all of us."

"If you're stuck on something, you can't give up! I try to do my best at everything!"

Lei started out working part time for the Ultimate Staffing office at DIRECTV about a year ago. She enjoyed it and did such a great job, she agreed to become a full-time Ambassador and leave her other part time job at a bank.

Lei explains that she loves the recruiting industry, and knew in college that she wanted to be a part of it. The role at DIRECTV has proven to be a great learning opportunity for her. "When I started, I had no experience processing timecards," she recalls. "The team here and the Corporate Payroll department provided outstanding support and training to set me up for success." Lei credits her own love for learning and a positive attitude for her success. "If you're stuck on something, you can't give up!" she explains. "I try to do my best at everything."

"Lei works tirelessly to achieve perfection in all the projects she completes," says Martin Byrne, On-Premise Partnership Director. "I think she embodies everything we strive for in our Ambassadors."

Martin explains what makes working with Lei so special: "She enthusiastically took on more responsibilities within our office. She never complained when the workload was heavy and was happy to have the opportunity to learn our business. Her level of commitment to not only the office here but to our clients is invaluable. She treats everyone with professionalism and courtesy. This office would not function without her commitment!"

Congratulations to Lei Duenas – our Ambassador of the Month for December!

Holiday Season Trivia Teaser

- In the song "The Twelve Days Of Christmas", what did my true love send me on the eleventh day?**
 - Maids a-milking
 - Drummers drumming
 - Pipers piping
 - Gold rings
- How many gifts would you receive if you received all of the gifts in the song "The Twelve Days of Christmas"?**
 - 365
 - 364
 - 362
 - 13
- In the song "Winter Wonderland", who do we pretend the snowman is?**
 - Parson Brown
 - Mr. Brown
 - Reverend Brown
 - Mrs. Brown
- In "The Dreidel Song," what was the dreidel made out of?**
 - Wood
 - Wax
 - Clay
 - Stone
- Which two reindeer are mentioned by name in "Here Comes Santa Claus"?**
 - Donner and Blitzen
 - Rudolph and Cupid
 - Cupid and Donner
 - Vixen and Blitzen

Please submit your answers via e-mail to: contest@rothstaffing.com by December 17, 2008. Make sure the subject line says "December Trivia Contest" and include your full name, the name of the branch you represent and the correct answers (1-5). One winner* will be selected by a random drawing held at our corporate office. The winner will receive a \$50 gasoline gift card!

**You must be a currently registered Ambassador with Roth Staffing Companies, L.P. to win.*

Congratulations to Debi Henson, Ambassador with Ultimate Staffing in Fremont, CA for being selected as the November Trivia winner.

She correctly answered 270 electoral votes, Abraham Lincoln/ James Madison, JFK, and F.D. Roosevelt. She will receive a \$50 Gas Card. Download November's *Engage!* from the Career Center on: www.ultimatestaffing.com, www.ledgent.com www.adamsmartingroup.com