

# Engage!

A Newsletter Exclusively for **Ambassadors**  
by Roth Staffing Companies, L.P.



make life better.



Photo submitted by:  
Mark Delmont, our own Director of Financial Analysis & Budget

Ultimate Staffing Services • Ledgent • Adams & Martin Group

June 2009



## Look and Feel Professional.... All Summer Long

Summer begins later this month, and with it comes questions about how to dress for work when the temperature rises. Even some of the most traditionally formal industries, such as financial and legal, give employees a break from formal business attire during the warmer months. Fortunately, you can still maintain a professional image if you remember some important guidelines.

### “Business Casual” is Still *Business*

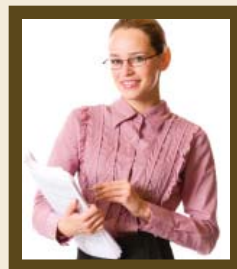
If you're on assignment in a “business casual” environment during the summer months, it's critical to keep the emphasis on “business!” “Casual” has many different meanings to different people. For some, it means t-shirts, sweats and tennis shoes – which are never appropriate for the workplace! Business casual is simply a relaxed version of traditional business dress. Think of it as how you would dress for a nice dinner on the weekend – not how you look when you're running errands or going to the gym.

### Office “Don'ts”

Every workplace has its own rules of dress. Whether you're in an environment where traditional business dress is required all year round or the rules are relaxed on Fridays, there are some articles of clothing that are best left out of the office. Shorts, tank-tops, halter tops or sleeveless shirts, sweatpants, flip-flops and t-shirts with potentially offensive logos should be avoided. And whether you're in a full suit or business casual attire, always make sure clothes are neat and clean.

### When in Doubt, Ask

When you're on assignment and notice that the dress code seems to change during the summer months, ask your supervisor or Service Manager about what's appropriate to wear and what's not. If you're not sure if something is okay to wear to your assignment, take the guesswork out of it and choose something you know is appropriate. It's safer to err on the conservative side, especially if there is a company event going on or if there will be special visitors in the office.



How you present yourself is a big part of the overall impression you'll make on your supervisor. The more professional you look, the more professional you'll feel – and the better your performance will be. Don't let summer dress code confusion derail you on your path to success. With good judgment and clear communication, you can be “cool” all summer long.

## Take advantage of your benefits!

Did you know Roth Staffing Companies, L.P. offers all Ambassadors the opportunity to sign up for health care benefits, including medical, dental and vision coverage? We believe fully appreciated Ambassadors deliver the highest quality service to our customers. Therefore, we offer one of the most comprehensive benefits packages in the industry, designed to mirror benefits received by full-time employees. Best of all, you can take advantage of these benefits the moment you start working for us. Coverage is based on a four-tiered system. The longer you've worked for us, the more coverage you're eligible for. Ask your Service Manager for details and sign up today!

Plus, after 1,000 hours of service as an Ambassador of our company, you are eligible to participate in our 401(k) Plan! This is a great way to save for retirement. See your Service Manager regarding your eligibility and how to sign up.

## Trivia Winner

Congratulations to Kalina Chea, Ambassador with our On-Premise branch at Edwards Lifesciences for being selected as the May Trivia Contest winner. She correctly answered our company's vision is “Committed to being the ultimate in customer, Ambassador and employee satisfaction... and nothing less!”. She will receive a \$50 Gas Card. Download May's *Engage!* from the Career Center: [www.ultimatestaffing.com](http://www.ultimatestaffing.com)  
[www.ledgent.com](http://www.ledgent.com)  
[www.adamsmartingroup.com](http://www.adamsmartingroup.com)

*Engaging Hearts and Minds™*

We'd love for you to share your engaging photos with us!  
Please visit [www.ultimatestaffing.com](http://www.ultimatestaffing.com), [www.ledgent.com](http://www.ledgent.com),  
or [www.adamsmartingroup.com](http://www.adamsmartingroup.com) to learn how.



## Ambassador of the Month

**JASON LEWIS**

Adams & Martin Group – Dallas, Texas

An Ambassador who gets double the work done and always has a smile on his face? It's not a dream – it's Jason Lewis, our Ambassador representing Adams & Martin Group in Dallas, Texas! Jason, a paralegal, is currently on assignment for a large legal document review project and has been creating remarkable experiences for our client every day. In fact, he was on an assignment for the same client last fall and made such a great impression that they wanted to hire him right away for this new project when it came up.

What makes Jason special? His manager tells us that Jason is one of the hardest workers on the team. He is able to review more than six boxes of legal documents a day, which is double what an average team member gets through. As if that weren't impressive enough, Jason volunteers every evening to stay late and help the project manager shut down the file room.

"Jason's manager tells me that he never has a bad day," says Anson Linn, Consulting Manager for Adams & Martin Group. "Jason is always in a good mood and works with a smile on his face."

Much of Jason's work ethic and "can do" attitude goes back to the eight years he served in the U.S. Army, which included a tour of duty in Iraq. "The Army was a great experience for me," he says. "It

not only taught me discipline, but how to get the job done right no matter what circumstances you're faced with." He also credits his family with instilling in him a desire to work hard and make the most of every opportunity that life presents.

After serving in the Army, Jason went to school to become a paralegal – a longtime goal of his, inspired by his interest in law. Graduating in August of last year, Jason discovered Adams & Martin Group during his job search. One successful assignment led to another.

"We truly appreciate an Ambassador like Jason, who goes above and beyond every day for our client,"

Anson says. "Jason has done a great job representing Adams & Martin Group in a professional manner and in acting as a leader on a very large, long-term project."

Jason truly enjoys the people he works with, as well as the career experience he is gaining. His philosophy for success as an Ambassador, and all the other challenges he's taken on in life, is straightforward: "Work hard, apply yourself – and you will succeed!"

Congratulations to Jason Lewis – our Ambassador of the Month for June!

### Trivia Contest

**We are very proud of our company's Values! Find our second Value and submit it as your answer for this month's Trivia Teaser contest.**

For an opportunity to win a \$50 gas card, please submit your answer including your name and branch location in an email with the subject line "June Trivia Contest" to: [contest@rothstaffing.com](mailto:contest@rothstaffing.com) by June 19, 2009. One winner\* with the correct answer will be selected in a random drawing held at our corporate office.

*\*You must be a currently registered Ambassador with Roth Staffing Companies, L.P. to win.*

### Father's Day Facts

- The first observance of Father's Day is believed to have been held on July 5, 1908 in a Fairmont, West Virginia church.
- Grace Golden Clayton is believed to have suggested the service to the pastor, in order to celebrate fathers in the community after a devastating mine explosion killed 300+ men in a nearby town.
- A bill was introduced in 1913 to make Father's Day an official holiday, supported by President Calvin Coolidge. A national committee was formed in the 1930s by trade groups in order to legitimize the holiday.
- In 1966, President Lyndon Johnson made Father's Day a holiday to be celebrated on the third Sunday of June. The holiday was not officially recognized until 1972, during the presidency of Richard Nixon.
- Americans spent an estimated \$11 billion on gifts for Father's Day in 2008.

