

Engage!

A Newsletter Exclusively for **Ambassadors**
by Roth Staffing Companies, L.P.



remarkable
experiences.



Photo submitted by:
Staci Johnson, Marketing Director at Corporate Office

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July 2009



Ambassador Open Enrollment is Here!

It's time for our Annual Open Enrollment for Ambassador Benefits! During this time, you have the option to make changes to your medical benefits offered through Roth Staffing. The open enrollment period begins on July 6, 2009 and ends on August 7, 2009. The effective start date for any new elections or enrollments you make will be Monday, August 3, 2009. You'll receive information on the Open Enrollment process directly from SRC Aetna, so please watch for it in your mail.

Don't miss this opportunity to re-assess your needs and take advantage of the Benefits offered to you by Roth Staffing! Elections can be made by calling (888) 772-9682 or logging onto www.src-web.com during the Open Enrollment period.

You also have the opportunity to participate in the Roth Staffing Section 125 "Cafeteria Plan." You must make this election when enrolling into your Benefits. Electing to

participate in this plan means your medical deductions will be taken on a pre-tax basis from your paycheck. Please note that if you elect to participate in the Section 125 plan, you can't make changes or cancel your elections for one (1) full year or unless you experience a Qualifying Life Event (such as marriage, divorce, birth or adoption, changes in employment status, etc.).

Remember: as you accumulate hours of work, you also reach new levels of Ambassador Benefits! Please make sure you keep updated on your hours of service and refer to your Employee Handbook for any additional Benefits you may be entitled to. As always, feel free to contact your Service Manager if you have any questions about your eligibility or if you have any questions about Open Enrollment.

As a reminder, always remember to check your pay stubs for any special inserts for information that may be included!



Annual Important Dates to Remember

January 1: 401(k) Semi-Annual Open Enrollment – Completed enrollment forms due for eligible Ambassadors

July 1: 401(k) Semi-Annual Open Enrollment – Completed enrollment forms due for eligible Ambassadors

July 6: Health and Welfare Benefits Open enrollment – Enroll in or make changes to your medical benefits elections

Trivia Winner

Congratulations to Bianca Parker, Ambassador with our Ultimate Staffing branch at Tyson's Corner for being selected as the June Trivia Contest winner. She correctly answered our company's 2nd value is "Respect the dignity and worth of every individual and act accordingly." She will receive a \$50 Gas Card.

Download June's *Engage!* from the Career Center:

www.ultimatestaffing.com

www.ledgent.com

www.adamsmartingroup.com

Engaging Hearts and Minds™

We'd love for you to share your engaging photos with us! Please visit www.ultimatestaffing.com, www.ledgent.com, or www.adamsmartingroup.com to learn how.



Ambassador of the Month

LARISSA GOODMAN, Ultimate Staffing
Rockville, MD

When a customer gets an extraordinary Ambassador from Ultimate Staffing Services, they want more! Our Ambassador of the Month, Larissa Goodman, made a very positive impression during her month-long assignment at a local commercial real estate firm. When another assignment came up for the same company, they called Service Team Manager, Lauren Hill, right away to request that we send Larissa back again! Fortunately, Larissa had just successfully completed another assignment, and was available.

"Larissa is in demand, and it's clear why the customer wanted her back," says Lauren. "She has been getting rave reviews and really exemplifies the ideal Ambassador! She's prompt, professional, always willing to lend a helping hand to get the job done, and is 100% dependable."

How does she do it? Larissa explains that it all comes down to communication. "I ask questions to make sure I know what is expected," she says. "And I listen carefully to instructions. You can't do a great job unless you understand the assignment!" Larissa's coworkers also appreciate her friendly, helpful attitude no matter what the task at hand.

In addition to being a quick learner and a good listener, Larissa is a stickler for accuracy. She takes great pride in her work, and always double checks to make sure her assignments are neat and correct. This is especially important in her current role as a service coordinator, where she's called upon to complete a variety of activities like invoicing, placing orders, and answering phones.

"I ask questions to make sure I know what is expected, and I listen carefully to instructions."

Larissa attributes much of her strong work ethic and attention to detail to her mother, who is an accountant. "I was raised to ask questions, give my very best effort and have a good attitude," she explains. In fact, it was her mother who introduced Larissa to Ultimate Staffing. The company at which Larissa's mother works has partnered with Ultimate Staffing

for their temporary staffing needs in the past. So when Larissa was looking for temporary work, her mother suggested a company that she knew and trusted – Ultimate Staffing. "It turned out to be a great match," Larissa says. "Everyone at Ultimate is so friendly and helpful, and they have found me assignments that I enjoy and are a good match for my skills."

Congratulations to Larissa Goodman – our Ambassador of the Month for July!

Trivia Contest

We are very proud of our company's Promise! Find out what our "Promise" is and submit it as your answer for this month's Trivia Teaser contest.

For an opportunity to win a \$50 gas card, please submit your answer including your name and branch location in an email with the subject line "July Trivia Contest" to: contest@rothstaffing.com by July 17, 2009. One winner* with the correct answer will be selected in a random drawing held at our corporate office.

*You must be a currently registered Ambassador with Roth Staffing Companies, L.P. to win.

Fun Facts About Independence Day

- ▶ John Hancock, as the elected President of Congress, was the only person to sign the Declaration of Independence on July 4th. It was not until August 2nd that the remaining 55 delegates began to sign the document.
- ▶ In 1781, Massachusetts was the first legislature to recognize the Fourth of July.
- ▶ John Adams and Thomas Jefferson, the only signers of the Declaration of Independence who later became President, both died on the same day: July 4, 1826 – exactly 50 years after the Declaration was signed.
- ▶ President James Monroe died exactly five years later, on July 4, 1831, though he did not sign the Declaration of Independence.
- ▶ Calvin Coolidge, the 30th President of the United States, was born on July 4, 1873.
- ▶ The town of Bristol, Rhode Island, is noted for having the oldest Independence Day celebration, beginning in 1785, in the United States.

